

# PRIVACY POLICY

This policy was last updated on 1.7.2026



Brave Step values your support, and therefore, takes your privacy seriously. Accordingly, Brave Step has developed this Privacy Policy in order to explain how we collect, use, communicate and disclose and make use of personal information. The following outlines our privacy policy.

## Collection of Personal Information

- **Brave Step Program Participants:** We collect personal information when you participate in Brave Step programs, which may include name, contact information, demographic information, survey response, and feedback if you provide it to us.
- **Brave Step Program Facilitators:** We collect personal information when you administer Brave Step programs, which may include name, contact information, employment and biographical information, and feedback regarding the program.
- **Brave Step Donors and Volunteers:** We collect personal information when you donate or volunteer to support Brave Step, which may include name, contact information, affiliation, employment and biographical information and other information necessary to effect your donation and support.
- **Website Visitors:** We collect personal information when you access our website, which may include IP addresses, device IDs, browser settings and other information that is automatically collected for operation of the website and additional information you may provide while you are on our website such as your name and contact information when you subscribe to our newsletter.
- **Others:** We may collect personal information from third parties or public sources. For example, we may collect personal information when you interact with us on social media or when someone provides a referral to us.

## Use and Disclosure of Personal Information

- We collect personal information by lawful and fair means and use it to operate, evaluate and improve our programs and for other internal purposes.
- We will not disclose, sell, rent, trade or share your personal information with anyone unless it is necessary to operate our programs, fulfill a service or request, or comply with a court order or applicable law.
- We engage service providers to help us operate our programs, and they may collect and use your personal information to provide services to us.
- We may use aggregated or anonymized information for additional purposes.

## Information Security

- We will endeavor to protect personal information by reasonable security safeguards against loss or theft, as well as unauthorized access, disclosure, copying, use or modification.

Brave Step is committed to conducting our business in accordance with these principles in order to ensure that the confidentiality of personal information is protected and maintained.

## Changes to this Policy

We may periodically make changes to this Privacy Policy, and the amended Privacy Policy applies as of the effective date stated in the amended Privacy Policy. If we make material changes to our information handling practices, we will provide appropriate notice such as

posting a prominent notice on our website or as required by applicable law.

**Contact**

If you have any questions about how we handle personal information, please contact us by sending an email to [info@bravestep.org](mailto:info@bravestep.org).